

From: Robert Phalen
To: [Dago Ortiz Sr.](#)
Subject: RE: Feed Mill safety walkthrough 7-1-16
Date: Tuesday, July 12, 2016 10:10:43 AM

No, Shane is not in compliance now.

However – Shari and Shane told me to include them on all inspections conducted to compare and contrast conditions observed throughout the facilities.

I know that he has nothing to do with your operation.

I also know that this is the first response I have received from you since the inspection I performed. Today is July 12 – I sent the e-mail July 1.

I’m not trying to offend you here Dago, but the comment above doesn’t exactly seem friendly.

Buzz was quick on the spot with many of the issues I found., so I give credit where credit is due. I would have thought that you might have addressed these observations and/or replied to the e-mail prior to now.

Or at least focused on the observations rather than the recipients.

I don’t understand the hostility.

That’s not how I want it to be.

-Rp

From: Dago Ortiz Sr.
Sent: Tuesday, July 12, 2016 8:28 AM
To: Robert Phalen <rphalen@hickmanseggs.com>
Subject: RE: Feed Mill safety walkthrough 7-1-16

I see you copied Shane on this is he in compliance now?

From: Robert Phalen
Sent: Friday, July 01, 2016 5:46 PM
To: Dago Ortiz Sr.; feed mill
Cc: Shane Jolicoeur; Shari Yeatts
Subject: Feed Mill safety walkthrough 7-1-16

Dago,

Hope you are well.

I performed a safety / environmental walkthrough on Friday 7-1-16 throughout the feed mill. I went over my findings on the spot with Karl Sturm, and he is aware of the changes that need to be implemented – started working on them before I left.

If you have any questions regarding the attached observations, please let me know.

-Rp

Robert Phalen

Hickman's Family Farms

Environmental Program Manager

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